



Director, Talent Acquisition & Total Rewards

BC LOTTERY CORPORATION

Kamloops or Greater Vancouver, British Columbia

The Director, Talent Acquisition & Total Rewards is accountable to the Vice President, Human Resources for leading the development and implementation of strategies that include: talent acquisition, on boarding, diversity and inclusion, employment branding and marketing, compensation, pension, benefits, wellness, and recognition. This role will identify organizational needs and navigate across senior line management to recommend strategies, philosophies, initiatives, programs, systems and processes in support of the long-term strategic direction of the business. In addition, this position will lead a team of HR professionals to create momentum and ownership for the HR strategy through expert design and delivery, using change management methodology.

As the ideal candidate, you bring an entrepreneurial and innovative approach to attracting, building, developing and rewarding a diverse and varied team. You have an ability to partner with business leaders to understand their needs and develop solutions that integrate seamlessly and add real value. You have a track record of rolling out creative and authentic talent acquisition programs, and have particular strength in developing and delivering leadership development initiatives that support the business to achieve its goals. In addition, you bring outstanding team-building skills as well as a demonstrated commitment to equity, difference and inclusion. Your mix of leadership experience in the private and government sectors is augmented by a degree in business administration or a related field.

With its head office in Kamloops and its marketing and sales office in Vancouver, the Director of Talent Acquisition & Total Rewards – supporting team members in both locations – can be located in either city. Whether you prefer the hustle and bustle of a major metropolitan area, or the lower housing costs, shorter commutes and smaller town feel of a mid-size city, BCLC can support you in achieving the lifestyle you aspire to.

This is an opportunity to build on a strong foundation to make a great employer truly excellent. Forward your resume to **Allison Rzen** or **Jennifer Madden** at: www.pfmsearch.com.

For three decades, BCLC has been delivering great entertainment for its players and revenue for the Province of B.C. that goes towards supporting communities, health care and education - That's BCLC's idea of playing it right, and playing it forward.

BCLC is proud to have been officially recognized as one of the top employers in BC for 2017 and the organization is currently looking for a key contributor to its success in the critically important role of Director, Talent Acquisition & Total Rewards.



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EXECUTIVE SEARCH

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