

Building Community Organizations

Requirements for Volunteers

Revised September 2010

The following are the requirements/expectations for being on a BCO project consulting team:

- Must be a BCODN member
- Needs to be available to work with clients during normal business hours
- Wants to improve his or her OD consultation skills and wishes to pursue a career in OD consulting
- Able to commit approximately 3 - 5 hours a week for 2 - 4 months working with other team members and a mentor
- Able to attend the consulting team meetings throughout the project life cycle
- Understands that there is no form of compensation for the work they perform
- Benefits from the rewards of contribution to the community and sharing in a learning environment
- Collaborates effectively with others, actively listens, takes initiative, open to giving and receiving feedback
- Does not use the BCO consulting project as an opportunity to build a 'for-profit' business relationship with the client